

YOU are a key to the vision!



How will you be involved?

The next step in our vision process is to form Implementation Teams. These teams will prioritize the goals and strategies that have been laid out by the Vision Team and enlist individuals to help make these goals a reality. Implementation Teams will be guided by a group of individuals who have a passion for those particular areas of need, opportunity, and ministry.

Please check the box(es) beside each goal and/or strategy you are passionate about and gladly willing to serve, if asked. Please complete this form and return it to the church office either by mail or in-person.

First and Last Name: _____

We are a church that values RELATIONSHIPS

Oakland is passionate about maintaining and nourishing the connections that are formed within our church while always leaving space to welcome others into the circle of faith. Mutual respect and acceptance of others in all walks of life are values we hold in high esteem.

GOAL: With God's help we will commit ourselves to being an open, inviting, and inclusive community of faith where everyone can find a place of belonging.

Our strategies include but are not limited to the following:

- Maintaining and increasing the accessibility of our facility to accommodate those with special needs.
- Providing educational opportunities to learn about each other and our neighbors in a comfortable, non-confrontational environment that respects and encourages diversity and expression of different ideas.
- Strengthening intergenerational relationships through activities that offer a variety of ages contributing to the same project or educational opportunity.
- Exploring opportunities for the use of our facilities by outside groups.
- Intentionally working to increase diversity in our laity and partnerships that reflects the diversity and inclusiveness we value.

GOAL: With God's help we will find intentional ways to connect new people into the life of our church, regardless of where they are on the faith journey.

Our strategies include but are not limited to the following:

- Creating and maintaining a process for welcoming new people into the life of the church; and introducing opportunities to be involved in spiritual growth and service.
- Fostering mentor relationships between new persons and those well-established in the Oakland family of faith.
- Creating an exploratory team to discern our perception in the community as a "Baptist" church and whether or not this title helps or hinders our influence.
- Establishing a marketing strategy to increase our presence and promote our values within the community.

GOAL: With God's help we will increase the involvement of younger generations within the life of the church.

Our strategies include but are not limited to the following:

- Renovating space in the church building to create a dedicated children's area for those in kindergarten through fifth grade.
- Renovating space in the church building to create an authentic youth area for those in sixth through twelfth grade.
- Implementing the six strategies found in the book *Growing Young: Six Essentials to Help Young People Discover and Love Your Church*.
- Developing focused opportunities to engage with college students and young adults.

We are a church that values SPIRITUAL GROWTH IN CHRIST

Oakland believes faith should engage the mind and the heart in an ever-growing, life-changing formative process that reflects our desire to live as devoted followers of Christ.

- GOAL:** With God's help we will create opportunities for discipleship which lead to transformational relationships with Christ and impacts our everyday living.

Our strategies include but are not limited to the following:

- Creating and maintaining an educational tool that allows every person to know what spiritual growth is and how to implement it into their Christian journey.
- Developing a discipleship blueprint for all ages.
- Expanding opportunities for small groups and Bible studies outside of the normal Sunday School hour.
- Broadening our worship style to incorporate opportunities to highlight and celebrate Christ at work within and among us.
- Exploring the possibility of having a shared worship experience with other churches in our community.

We are a church that values MISSIONS

Oakland believes we are most impactful when we stretch beyond our walls and borders. We are intentional about knowing and serving our neighbors, locally and globally.

- GOAL:** With God's help we will enable every person to participate in at least one service ministry.

Our strategies include but are not limited to the following:

- Taking inventory of the places people are currently serving inside and outside of our church.
- Taking inventory of the current mission and ministry opportunities being offered within Oakland.
- Offering an annual spiritual gifts inventory to allow everyone to identify their strengths, skills, and interests.
- Creating and maintaining an educational tool that allows every person to know how to use their spiritual gifts.
- Providing a variety of opportunities for service ministry ensuring there are enough opportunities for every person to be involved.
- Restructuring, merging, and condensing committees, allowing people greater opportunities to serve in mission-focused ministries.

- GOAL:** With God's help we will be a leading church in the community for meeting the needs of others.

Our strategies include but are not limited to the following:

- Creating open lines of communication with leaders of community organizations in order to listen and respond to their needs.
- Establishing partnerships with other churches and organizations for meeting the needs of others.
- Infusing local mission opportunities and awareness into every aspect of Oakland's ministry, including Sunday School, Worship, and the Oakland Day School.
- Annually establishing mission groups that will consistently engage with mission partners to assess needs and formulate plans for assistance. (Examples: Hope, Habitat for Humanity, York County Medical Clinic)
- Continually educating our congregation on the needs in our community and discern the needs we believe God has led us to address.
- Providing opportunities for education and action related to issues of social justice.

- GOAL:** With God's help we will expand the excellent outreach of the Ministry Center.

Our strategies include but are not limited to the following:

- Expanding the physical presence of the Ministry Center, including the possibility of a second location and/or a mobile location.
 - Increasing promotion of the Ministry Center through marketing efforts.
 - Intentionally working to build upon our partnerships with community help organizations such as Pathways and Hope.
 - Intentionally working to form partnerships with new community help organizations.
 - Developing a leadership plan for the Ministry Center that will continue the strong emphasis of ministry created by its founding leaders and supported by the congregation.
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