

# OBC Application for Volunteer Service

This application is to be completed by all adult leaders serving in any position involving the supervision of minors or other vulnerable populations. It is being used to help OBC provide a safe and secure environment for those children, youth or other vulnerable populations who participate in our programs.

Today's Date: \_\_\_\_\_  
Name: \_\_\_\_\_  
Address \_\_\_\_\_  
City State Zip \_\_\_\_\_  
Home Phone \_\_\_\_\_

In what capacity do you desire to offer your services as a volunteer at OBC? \_\_\_\_\_

I have been a member of Oakland Baptist Church since \_\_\_\_\_ or have been attending Oakland Baptist Church since \_\_\_\_\_.

If you have been attending Oakland Baptist Church for less than one year, please list previous church membership:

\_\_\_\_\_  
If you have been attending OBC for less than one year, please list two references from your former church (name of person, title in the church, address, telephone):

\_\_\_\_\_  
Please list two institutional references (employer, civic organization, etc.) from outside the church. (name, address, telephone) Please do not list family members.

\_\_\_\_\_  
List any training or experiences you have had that qualifies you for the position you are seeking including any professional license or certification:

## **Application Verification and Release & Policies Acknowledgement**

I recognize that Oakland Baptist Church is relying on the accuracy of information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct.

I authorize Oakland Baptist Church to contact any such person or entity to provide them with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release Oakland Baptist Church and any person contacted by the church from liability involving communication or information relating to my background or qualifications.

I have received a copy of and understand the Oakland Baptist Church Children and Youth Protection Policies.

Printed Name: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date \_\_\_\_\_

Name: \_\_\_\_\_

### **Child Abuse Protection Policy Screen**

The disturbing and traumatic rise of physical and sexual abuse of children has claimed the attention of our nation and society. The attached policies reflect Oakland Baptist Church's commitment to provide protective care of all children, youth, and volunteers who participate in church sponsored activities.

Please answer each question. Your response will be kept fully confidential.

You may choose to not answer question 1 or 2, or you may discuss your answer in confidence with a member of the church staff rather than answering it on this form. Answering yes or leaving question 1 or 2 unanswered, could automatically disqualify an applicant from working with children and youth.

1. Have you ever been convicted of or plead guilty to a crime (other than a minor traffic violation)? \_\_\_\_\_yes \_\_\_\_\_no

2. Are you aware of any traits or tendencies that could pose any threat or any reason why you should not work with children, youth, or others? \_\_\_\_\_yes \_\_\_\_\_no

If the answer is yes to either of the above questions, please explain in detail

\_\_\_\_\_

### **Confidentiality**

Once the written application is completed, a member of the church staff will conduct reference checks on all individuals. All confidential information will be marked "CONFIDENTIAL" and will be kept in a locked file cabinet.

Minister of Education: Responsible for checking references and screening all children and youth's Sunday School teachers, mission organization teachers and mission trip volunteers. This minister will also conduct national criminal background checks on volunteers and employees as required.

Minister of Music: Responsible for checking references and screening all volunteers in the children and youth music program.

Minister of Youth: Responsible for checking references and screening all volunteers in youth workers, as well as the coaches for the sports programs.

Preschool Director: Responsible for checking references and screening all nursery volunteers and paid nursery workers.

Director of Day School: Responsible for checking references and screening all Day School employees including substitute teachers.

Personnel Committee: Responsible for checking references and screening all new ministers.